

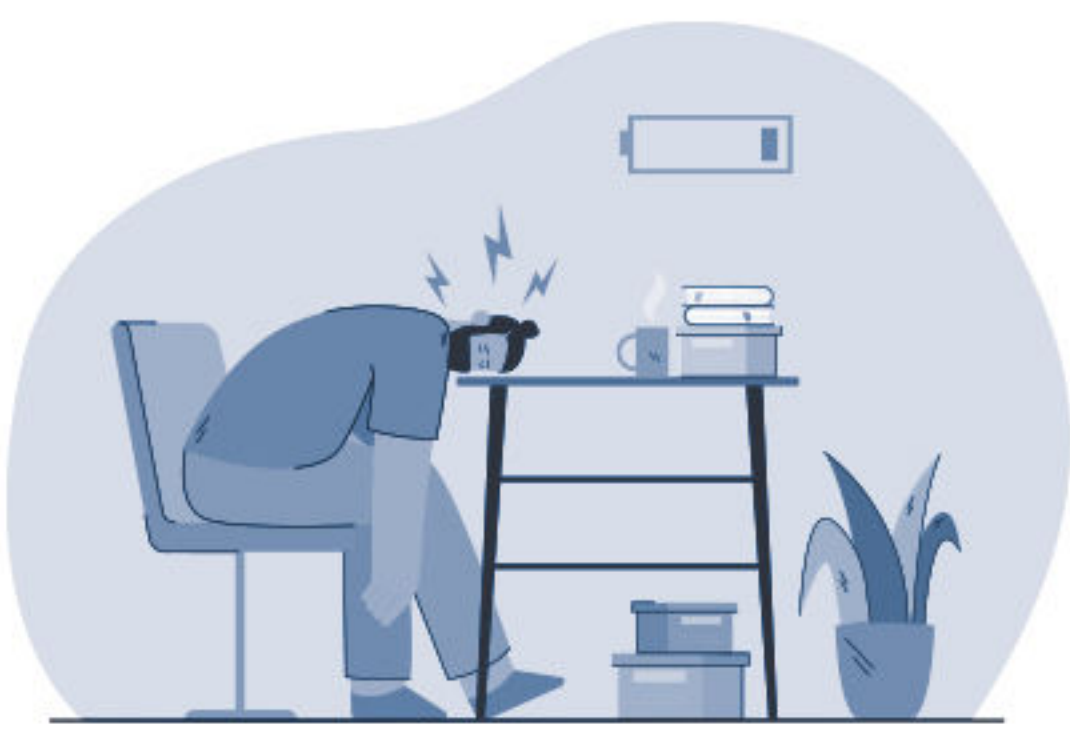


— Hungary Institute —
of Innovation and Technology

Continuous developer supply

WHO WE ARE ...

We are neither a classic OKJ (national training register) or an educational organization providing higher education, nor a classic recruiter, nor a company providing classic company education. These activities are carried out in a complex, interdependent system.



YOUR CONCERN ...

Let's take a look at the problems of IT recruitment from your side:

➤ costly ➤ energy-consuming ➤ time-consuming

Even after several interviews, you are not sure to find the right candidate. You have to listen again and again to see who knows which technologies, you have to pay attention to the small signs:

"Oh, yes, I've used it before, and it was taught at university..."

We know what this means.



THE IMPORTANT QUESTION

The most important problem, however, is not to be found in professional competences. Let's ask the question, how well can we get to know someone during 2 x 60 - minute interviews? How loyal are you? How motivated are you? What are your plans? Are your plans really what you said during the interview? What does "yes, I understand" mean to you? How will your wage demand change? Do you love what you do? Are you going to burn out soon? Do you just want to use the company as a springboard? How seriously do you even take work? What extra needs do you have? What will we be able to motivate? Who am I really hiring? And the most important question is How well do you fit into the team? Do others accept you?



We Are Not Looking For

SUPER DEVELOPERS

but super people who have
themotivation, perseverance
and desire for success.

**WE
GIVE
YOU**

After a few weeks of recruitment,
we hand the candidate over to the
partner company for an interview, where the goal
is not to assess professional competencies, but to
gain certainty that the candidate is a person with
whom they would like to work.

We give the candidate the minimum knowledge
that they can use to perform simple tasks in their
work. We then recommend that the partner hire
the candidate as an intern, with a low wage, even
with an entrepreneurial contract, or within the
framework of simplified employment.

BECOMES A JUNIOR DEVELOPER



After the theoretical classes, the 4-6 month training begins, at the end of which the candidate becomes a junior developer. They will not only receive development knowledge during the course, but also professional competences that are relevant in the partner's industry.



After completing the course, the partner can hire or employ the candidate in other ways. Later, at any time, we undertake further training for any of their employees.



After the trial period, three months' gross salary depending on satisfaction, which is measured by a questionnaire.



EXAMPLE

Adam, a potential candidate,
but he doesn't know about it yet...

We will track down Adam.

0 HUF

We assess his preliminary competences,
motivations and needs.

0 HUF

We hand over Adam to the partner
for a job interview.

6 h ó napra kb.
600 000 HUF

At this stage, we recommend hiring Adam
as an intern at a minimal salary.

0 HUF

We begin Adam's education.

The partner receives continuous feedback on
Adam's progress and attitude.

Kb. 1 500 000 HUF

After passing the exam that meets
the exam requirements defined by the partner,
Adam is eligible to join the team
as a junior developer!





Get in Touch
www.hitedu.hu



**7625 pecs,
Vince utca 9/2**



info@hitedu.hu



+36 70 6169768